



**FACULTY OF
PUBLIC HEALTH
MEDICINE**

ROYAL COLLEGE OF
PHYSICIANS OF IRELAND

Public Health Medicine HST Shortlisting criteria, updated 03/10/2024

Category	Description	Marks	Location in application form
1. Clinical practice and career to date including degrees and qualifications relevant to public health	Performance; awards; evidence of progression and achievements, commensurate with the length of time in training. Memberships, certificate, diplomas, research based degrees. Awards and research relevant to public health will achieve more points.	40	Experience to date -> Academic Achievements -> Clinical Experience
2. Clinical and public health audit, and dissemination of research	Audit, publications, presentations, posters, quality improvement. Translational research.	15	Experience to date -> Audit experience
3. Leadership, management and teaching	Teaching experience; higher qualification in teaching; evidence of leadership or management role.	15	Experience to date -> Leadership & Management Experience -> Teaching Experience
4. Interest and commitment to a career in public health medicine	Demonstration of interest and knowledge of the four domains of Public Health and population health approach; experience in specialty or a related specialty. Evidence of partnership and collaborative working.	30	Career Objectives
Total		100	



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Public Health HST Interview Scoring

Category	Description	Marks
Career to date	Undergraduate performance, awards, postgraduate degrees. Evidence that achievements and performance are commensurate with the length of time in training.	20
Research and audit	Publications, presentations, posters, audit	20
Teaching, leadership and management	Experience with teaching; higher qualification in teaching; evidence or leadership or a management role.	20
Commitment to Public Health Medicine	Enquiries, networking, attendance at scientific meetings; knowledge of what is involved in a career in the specialty.	20
Experience relevant to a career in Public Health Medicine	Work in a public health setting, internationally or in Ireland; experience in a related specialty; research, audit, or postgraduate training relevant to the specialty.	20
Total		100